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## Acknowledgments

This Model demonstrates, in abbreviated form, ways communities can accountably act to support battered women and children, and hold batterers accountable for their behavior. It is not a definitive representation. This Model identifies heterosexual males as perpetrators, as they comprise 95% of the batterers in this country. This Model was developed by Mike Jackson and David Garvin with the feedback of over 115 reviewers [/documents/ccam/ccamfdbk.shtml]. We are grateful for their input, and acknowledge the Domestic Abuse Intervention Project for the wheel format. Permission to reproduce is given if there are no changes and credit is given. To obtain an 18 x 24 poster of this Model, or to ask questions about the model, contact:

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Or simply print and mail the Poster Order Form [http://csswashtenaw.org/ada/resources/poster-orderform.pdf] from the Catholic Social Services of Washtenaw County website.
Coordinated Community Action Model

Coordinated Community Action Wheel

Desire to Make a Difference

Social Service Providers
- Design and deliver services which are responsive to battered women and children's needs
- Require staff to receive training on the etiology and dynamics of DV
- Oppose the "pathologizing" of DV and exclusive control of the "field" by "degree professionals"
- Shift the focus from "trying to keep the family together at all costs" to safety of battered women and children
- Utilize methods to help identify DV

Health Care System
- Develop and utilize safe and effective methods for identification of DV
- Provide referral, education, and support services to battered women and their children
- Refrain from overly prescribing sedative drugs to battered women
- Utilize accountable documentation and reporting protocols for DV
- Devote a percentage of training equitable to DV cases handled

Government
- Enact laws which define battering as criminal behavior
- Enact laws which provide courts with progressive consequences in sentencing
- Adequately fund battered women's service agencies and violence prevention education
- Commute sentences of battered women who kill in self-defense
- Heavily tax the sale of weapons and pornography to subsidize sexual and physical violence prevention and intervention efforts

Employers
- Condition batterers continuing employment on remaining nonviolent
- Intervene against stalkers in the workplace
- Safeguard battered employee's employment and careers by providing flexible schedules, leaves of absence, and establishing enlightened personnel policies
- Provide employment security to battered employees
- Provide available resources to support and advocate for battered employees

Justice System
- Regularly disclose relevant statistics on DV case disposition
- Utilize methods of intervention which do not rely on the victim's involvement
- Devote a percentage of training equitable to DV cases handled
- Vigorously enforce batterer's compliance, and protect women and children's safety, with custody, visitation, and injunctive orders
- Adopt a "pre-arrest policy" to provide easily accessible and enforceable protection orders

Education System
- Support and educate teachers to recognize and respond to symptoms of DV in students' lives
- Teach violence prevention, peace-honoring conflict resolution and communication skills
- Acknowledge gender bias in teaching materials and develop alternatives
- Require education about relationships at all levels
- Teach that it is the civic duty of all citizens to oppose opposition and to support those who are oppressed

Media
- Prioritize subject matter which celebrates peace and nonviolence
- Spotlight efforts which promote nonviolence
- Devote an equitable proportion of their media "product" to battered women and children's needs
- Educate about the dynamics and consequences of violence, not glorify it
- Cease labeling DV as "love gone sour," "lover's quarrel," "family spat," etc. Stop portraying the batterer's excuses and lies as if they were the truth

Clergy
- Speak out against DV from the pulpit
- Routinely assess for DV in premarital and pastoral counseling
- Seek out and maintain a learning and referral relationship with the DV coordinated community response system
- Oppose the use of biblical or theological justification for DV
- Reject patriarchal dominance as a preferred social pattern

You

More information about each section of the wheel can be located in the sections below.
Social Service Providers

1. Create accountable standards for batterer intervention services.
2. Not participate in conducting couples/marriage counseling in domestic violence cases.
3. Ask questions on violence between intimate partners as a regular part of interviewing/intake.

Education System

1. Provide mandatory classes on conflict resolution and communication in elementary and secondary school (at appropriate developmental stages).
2. Create curriculum to address violence in homes and sex role stereotypes.
3. Provide students with a means to critically analyze battering within the context of our male dominated society, thus promoting future research, activism, and education about the issues of violence against women.
4. Redesign curriculum to include antisexist/nonsexist subject matter, information about gender roles/oppression/etc., and health and sex education.
5. Educate teachers, staff, and administrators in order to facilitate their delivery of information to students about what domestic violence is (it is not o.k. for dad to rip the wires out of mom's car) and when clearly defined, that domestic violence is a crime!!
6. Develop policies within the environment of the school which reinforce that battering is not tolerated and "young" batterers will encounter consequences on a school level regardless of whatever steps are taken, or not taken, through the legal system. These policies would keep in mind the priority of ultimately protecting the victim and to not re-victimize her in any way.
7. Educate students about dating violence and date rape.
8. Require teachers and professors to receive training on recognizing signs of domestic violence in students.

Employers

1. Hold women's jobs for them even though being stalked may make them less productive.
2. Clarify the need to support women who are being battered and stalked on the job.
3. Prevent punitive action against, and protect the right to work of, survivors who are stalked in the workplace (that is, women get threatened with disciplinary action when their batterers phone/assault them/enter the workplace.)
4. Negotiate flexible hours and leave for battered women in crisis.

5. Develop accountable employee assistance programs for batterers they employ.

6. Develop policies and protocol to assist battered women who are employed and hold batterers accountable when they are employed.

7. Train supervisors to recognize signs of battered women in their employ.

**Government**

1. Pass laws which vigorously and progressively punish all forms of men's violence (sexual harassment, etc.).

2. Pass laws which define battering as criminal behavior without exception.

3. Create mechanisms for speedy response to violations of injunctions or court orders.

4. Monitor and enforce accountability to their own laws.

**Justice System**

1. Insert questions on domestic violence into bar exams.

2. Commute sentences of battered women who killed in self-defense.

3. Provide mandatory intervention for incarcerated batterers in jails and prisons, with accountable aftercare conditions upon parole/probation.

4. Make battery and rape criminal, as well as civil, violations of civil rights laws.

5. Enforce custody orders/injunction violations, etc.

6. Hold itself accountable by publishing statistics on numbers of domestic violence incidents such as # of arrests made, # of cases made, # of cases successfully prosecuted; # of cases resulting in incarceration, treatment, fines, and community service.

7. Hold attorney's ethically bound to refrain from persuading battered women not to prosecute.

8. Enforce all laws related to protecting battered women and children, and holding batterers accountable for their behavior.

9. Acknowledge the role of judges as the controlling power in the justice system and hold the judges accountable for their systems.

10. Refer batterers to long-term batterer intervention services. A one year intervention program seems to be the appropriate term.
11. Adopt a policy of mandatory arrest when probable cause exists that an act of domestic violence has taken place.

12. Charge and prosecute batterers in a manner that does not rely on the victim signing a criminal complaint.

13. Impose conditions on bond designed to promote the safety of the victim.

14. Refer batterers to specialized intervention programs.

15. Provide easy access to legal recourse for victims when a violation of a conditional bond takes place.

16. Send an offender to jail when he repeats, fails to complete intervention, or violates a conditional bond.

17. Investigate domestic violence cases as if victims will not cooperate.

18. Protect victims and their children, including with custody and supervised visitation orders.

19. Provide the mechanisms to legally retain batterers in intervention programs.

20. Develop and enforce accountability/ethics actions when victims rights are violated by the system.


22. (Civil justice system) Accountably place restrictions on child custody awards to batterers, and understand the need for supervised visitation.

23. Increase the number of hours of domestic violence intervention training received by police.


25. Require training on domestic violence for judges, attorneys, probation officers and court clerks.

26. Root out gender and racial bias toward women, African American attorneys, and battered women.

Feedback

Who responded to the first draft:

We sent out over 450 letters soliciting feedback on our original wheel. We received responses from approximately 115 people. The respondents included batterer intervention specialists, judges, state coalitions against domestic violence, family therapists, public health workers, centers for nonviolence, mental health workers, battered women, battered women’s service agencies, researchers, police, sheriffs deputies, battered women's advocates, nurses, mayors, social activists, feminists, drug and alcohol treatment therapists, family service staff, university professors, probation officers, high
school teachers, photographers, ministers, attorneys, prosecutors, state attorney generals, family
study centers, batterers, legal aid workers, social workers, psychologists, mens nonviolence centers,
police trainers, authors, sociologists, sexual assault prevention and intervention center staff, physi-
cians, expert witnesses and battered women's legal defense organizations.

Breakdown of responses:

Reviewers had the fewest comments regarding what employers should be doing, and the most for
the justice system. The breakdown of comments is as follows (although "women" and "health care"
were not on the original wheel, we received comments about them):

Justice System=49, Education=47, Men=40, Government=36, Social Service Providers=32,
Clergy=26, Media=25, Employers=24, Women=23, Health Care=16.

Concerns voiced by reviewers of the first draft: Feedback was mostly in agreement with our ideas,
but there was concern that the original wheel was unclear, inconsistent and not understandable.
There was also feedback that the wheel was "sexist" (meaning men-hating), contained "politically
charged" terminology, "individualized" the issue of battering inaccurately, only addressed mens'violence against women, was not "practical," was not framed in a manner which said what people
can do, instead of what they shouldn't do, did not address cultural diversity, "was a poor illustration
of this concept," did not "appear to represent the complexity of system reform and community or-
ganizing behind accountability," "contained all kinds of buzzwords or just vague enough formulations
to keep women hanging, hoping and battered for another 20 years," did not include many institutions
in the community, and illustrated the invisibility of lesbian and gay battering by not mentioning it.

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